



## YWAM Athi River Base

Youth with a Mission, P.O.Box 867-90100 Machakos, Kenya  
Kenya Cell: +254-723-712883/+254-733-738146/  
+254-20-2043087/+254-734-734193  
Email: [clubwisdom5@gmail.com](mailto:clubwisdom5@gmail.com)  
[the5keas@gmail.com](mailto:the5keas@gmail.com)

### GUIDE TO COMPLETING STAFF APPLICATION

Thank you for applying to Youth with a Mission! In order for us to process your application, we must receive all the following completed forms. If a question does not apply to you, write N/A in the blank.

1. **Staff Application Form.** This form must be filled for any staff position that you are applying for. All dates are requested in an international format: day, month, year.
2. **Reference forms.** After you complete the top portion: give the pastor form to your pastor, the YWAM form to your most recent YWAM school leader or if you have been YWAM staff your base leader, and the employer form to your last employer or if you are currently a YWAM staff member make an extra copy of the YWAM form to give to your department leader. Ask them to complete the form and mail directly to YWAM, POBOX 867, 90100, Machakos, Kenya. Or they can scan it to [the5keas@gmail.com](mailto:the5keas@gmail.com) and cc to [clubwisdom5@gmail.com](mailto:clubwisdom5@gmail.com) for faster processing (These emails are secure and confidential).
3. **Health form.** You are required to obtain physical examination record by your physician or any licensed physician. Please send it with your application form.
4. **Life questions:** Please answer all the questions on the page entitled “Life questions” on a separate piece of paper and return it with the application form.
5. Your checklist:
  - ( ) All questions in this application form answered.
  - ( ) Three reference forms returned.
  - ( ) Health form completed by a physician.
  - ( ) Financial policy signed.
  - ( ) Release of liability signed.
  - ( ) Passport particulars (very important for Non Kenyans) scanned copy of passport sent.
  - ( ) Photocopy of your Kenyan ID.
  - ( ) Photocopy of Insurance card or NHIF card
  - ( ) 4 recent official colored passport photographs included or scan to [the5keas@gmail.com](mailto:the5keas@gmail.com)

Please mail all forms to:

**Youth with a Mission**  
**P.O.Box 867 -90100**  
**Machakos**  
**KENYA**

Or

Email: [the5keas@gmail.com](mailto:the5keas@gmail.com) and cc to [clubwisdom5@gmail.com](mailto:clubwisdom5@gmail.com) (these emails are read by selected individuals only therefore confidentiality is observed)



# YWAM Athi River Base

## STAFF APPLICATION FORM

Application date \_\_\_/\_\_\_/\_\_\_ When are you available to come \_\_\_\_\_  
*DAY/MONTH/YEAR*

### PERSONAL INFORMATION

Position applied for \_\_\_\_\_ Length of commitment:  one Year  two Years  more than 2 Years

Name of Applicant \_\_\_\_\_  
*SURNAME FIRST NAME MIDDLE NAME PREFERRED NAME*

Current Address \_\_\_\_\_  
*STREET/P.O.BOX CITY/ZIP COUNTRY*

Permanent Address \_\_\_\_\_  
*IF DIFFERENT FROM ABOVE*

Telephone: (\_\_\_) \_\_\_\_\_ Fax: (\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_ Age \_\_\_\_\_

Sex: M/F Birthdate \_\_\_/\_\_\_/\_\_\_ Birthplace \_\_\_\_\_ Nationality \_\_\_\_\_  
*DAY/MONTH/YEAR*

Passport/ Kenya ID Particulars: \_\_\_\_\_/\_\_\_\_\_  
*COUNTRY OF CITIZENSHIP NUMBER*

\_\_\_\_\_ FULL NAME (as listed in passport OR Kenyan ID)

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ EXPIRE DATE DATE OF ISSUE PLACE OF ISSUE

Please send us a photocopy of your valid passport or Kenya ID. If you are not in Kenya please scan and email.

Marital Status:  Single  Divorced  Engaged  Remarried  Married  Widowed

Spouse's Name \_\_\_\_\_ Nationality \_\_\_\_\_ Age \_\_\_\_\_ Birthdate \_\_\_/\_\_\_/\_\_\_  
*DAY/MONTH/YEAR*

Dependents: Names of the children accompanying you:

<i>FAMILY NAME</i>	<i>FIRST NAME</i>	<i>MIDDLE NAME</i>	<i>BIRTHDATE</i>	<i>SEX</i>	<i>SCHOOL GRADE</i>

### EMERGENCY INFORMATION Who to contact in case of emergency

Full Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_  
*STREET/P.O.BOX CITY/ZIP COUNTRY*

\_\_\_\_\_ HOME PHONE MOBILE PHONE EMAIL

Home Church \_\_\_\_\_ Denomination \_\_\_\_\_

Pastors Name \_\_\_\_\_

Address \_\_\_\_\_

*STREET/P.O.BOX*

*CITY/ZIP*

*COUNTRY*

*PHONE*

*EMAIL*

Does your pastor know you are sending this application?       Yes     No

Does he approve of your desire to serve with us?               Yes     No

If your answer is no please explain: \_\_\_\_\_

**YWAM / UofN BACKGROUND INFORMATION**

Have you previously attended a YWAM/UofN school(s)?              Please give details below

Lecture Phase			Field Assignment Phase	
Schools	Dates	Location	Dates	City/Country
<b>DTS</b>				

Have you ever been on YWAM staff before?                              Please give details below

Position	Length of service	Date	Location	Base Leader

**FINANCIAL INFORMATION**

**FINANCIAL POLICY**

**PRACTICE DEPENDENCE ON GOD**

YWAM is called to practice a life of dependence upon God for financial provision. For individuals and YWAM corporately this comes primarily through His people. As God has been generous toward us, so we desire to be generous. YWAMers give themselves, their time and talents to God through the Mission with no expectation of remuneration.

Staff fees are: Kenyan- 3500Ksh each month and arriving with 7000 Ksh cash for two months  
 Westerner-7000Ksh each month and arriving with 14,000Ksh cash for two months

Staff fees cover housing and three simple meals a day. We are not able to provide for special diets.

Are you able to pay your monthly staff fees as described in the policy?               Yes               No

If No, how will you raise this support? \_\_\_\_\_

If staff fees do not come in while with us this might result in discontinuation of the staffing period after a certain time frame.

**ACKNOWLEDGEMENT OF FINANCIAL RESPONSIBILITY**

I understand that payment of the required monthly staff fee must be done at the beginning of each month and has top priority above all other personal expenses. I agree to meet all my personal expenses, such as medical etc., incurred during my involvement with Youth with a Mission. I will arrive with 2 months staff fee if accepted (7000/=) double for Westerner. I understand that I am working as a volunteer and will not receive a salary.

► Signature: \_\_\_\_\_ Date \_\_\_\_\_

## EDUCATION, SKILL AND WORK EXPERIENCE:

Please list your educational background

	Name of Establishment	Dates attended	Qualifications received
Primary			
Secondary			
University/College			
Others			

Please list your work experience

Type of work	Location	When	Length of employment

What areas are you interested in pursuing? \_\_\_\_\_

Where else do you see yourself serving at Athi River Base apart from the position you have applied for? \_\_\_\_\_

## WHO ARE YOU?

The following information is not for acceptance purposes. It is for you to be able to give us an idea of where you are coming from and to know better where to fit you into the team situation and community living.

Please tick (√) below the skills you have experience in.

<u>SKILL</u>	<u>MUCH</u>	<u>SOME</u>	<u>LITTLE</u>	Please list any other skills/or use this space to give us more details.
1. Drama	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
2. Auto Mechanics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
3. Computer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
4. Writing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
5. Accounting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
6. Video	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
7. Photography	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
8. Art	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
9. Research	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
10. Selling e.g.books	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
11. Music	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
12. Cooking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
13. Carpentry	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
14. Construction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
15. Personal Relation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
16. Electronics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
17. Plumbing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
18. Hospitality	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
19. Housekeeping	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
20. Typing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
21. Crafts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
22. Interior design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
23. Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
24. Administration	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
25. Graphics/Layout	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
26. Sound Equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
27. Maintenance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
28. Driving (Class?)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
29. Web Design	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

- |                               |   |   |
|-------------------------------|---|---|
| Would you prefer              | <input type="radio"/> community living          | <input type="radio"/> own accommodation                 |
| Do you enjoy                  | <input type="radio"/> pioneering situation      | <input type="radio"/> more established ministry         |
| Do you prefer working with    | <input type="radio"/> people                    | <input type="radio"/> things/projects                   |
| Would you describe yourself a | <input type="radio"/> practical/detailed        | <input type="radio"/> influenced by others              |
|                               | <input type="radio"/> conceptual/ideas oriented | <input type="radio"/> logical/principled decision maker |
|                               | <input type="radio"/> laid back/flexible        | <input type="radio"/> organized/orderly way of life     |
|                               | <input type="radio"/> extrovert                 | <input type="radio"/> introvert                         |
|                               | <input type="radio"/> time conscious            | <input type="radio"/> event conscious                   |

**LEADERSHIP EXPERIENCE:**

- |   |                           |                          |
|---|---------------------------|--------------------------|
| Youth Group   | <input type="radio"/> Yes | <input type="radio"/> No |
| Open Aairs  | <input type="radio"/> Yes | <input type="radio"/> No |
| Outreaches  | <input type="radio"/> Yes | <input type="radio"/> No |
| Prayer groups   | <input type="radio"/> Yes | <input type="radio"/> No |
| Home groups/Small groups  | <input type="radio"/> Yes | <input type="radio"/> No |
| Street work   | <input type="radio"/> Yes | <input type="radio"/> No |
| Discipleship  | <input type="radio"/> Yes | <input type="radio"/> No |
| Teaching  | <input type="radio"/> Yes | <input type="radio"/> No |
| Do you aspire leadership?   | <input type="radio"/> Yes | <input type="radio"/> No |
| Would you feel comfortable with having responsibility for others? | <input type="radio"/> Yes | <input type="radio"/> No |
| Have you had people working under you?                            | <input type="radio"/> Yes | <input type="radio"/> No |

**EXPECTATIONS**

What reasons most influenced your decision to apply? \_\_\_\_\_  
 \_\_\_\_\_

What expectations do you have of being a staff at Athi River Base? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**RELEASE OF LIABILITY**

I do hereby release Youth with a Mission, its staff, agents and volunteer assistance from any liability whatsoever arising out of injury, damage or loss which may be sustained by said person(s) during the course of involvement with Youth with a Mission.

► Signature \_\_\_\_\_ Date: \_\_\_\_\_

I certify that all information in this application is complete and accurate.

► Signature \_\_\_\_\_ Date \_\_\_\_\_



**TO THE APPLICANT:** This information is treated confidentially and separate from your academic records. When you complete the first part of this form, please answer all questions in clear handwriting or type your answers **and let your physician certify your information.**

Name: \_\_\_\_\_  
SURNAME FIRST MIDDLE

Do you have **medical insurance**?  Yes  No If yes: Name of Insurer: \_\_\_\_\_  
 Med. Ins No. \_\_\_\_\_

If you have a NHIF card let us know the number. \_\_\_\_\_

**Please send us a photocopy of your insurance or NHIF card.**

**PERSONAL HISTORY**

Please answer all questions. Comment on all positive answers in the space below or on a separate sheet.

Have you ever had, or do you have any of the following?

Yes	No		Yes	No		Yes	No	
		Recurrent headache			High blood pressure			Anemia
		Epilepsy			Low blood pressure			Tumour: Cancer
		Fainting spells			Back problem			Heart trouble
		Mental or nervous disorders			Stomach/Duodenal Ulcer			<b>Females only -</b>
		Insomnia			Surgery			Irregular periods
		Shortness of breath			Appendectomy			Severe cramps
		Hayfever, Asthma			Intestinal troubles			Excessive flow
		Allergies (specify)			Recurrent diarrhea			Are you pregnant? If
		Other Conditions or illnesses			Diabetes			yes, how many months?

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Are you at present under the doctor's care for any condition?  No  Yes (specify) \_\_\_\_\_

Are you able to walk up to six miles (10 Km) in a day?  Yes  No (specify) \_\_\_\_\_

Are you able to carry out reasonable strenuous physical work?  Yes  No (specify) \_\_\_\_\_

Are you presently in good health?  Yes  No (specify) \_\_\_\_\_

What is your height? Ft. \_\_\_\_\_ In \_\_\_\_\_ (or meter/centimetres) \_\_\_\_\_

What is your weight? Lbs \_\_\_\_\_ (or Kilograms) \_\_\_\_\_

List any serious illness in your family \_\_\_\_\_

**CONSENT FOR TREATMENT:**

In case of emergency, I hereby agree to the performance of such treatment, including anesthesia and surgery, as the attending doctor or physician may deem necessary.

▶ Applicant's Signature \_\_\_\_\_

Date \_\_\_\_\_

*SIGNATURE OF PARENT OR GUARDIAN REQUIRED, IF APPLICANT IS UNDER 18 YEARS OF AGE.*

Guardian's Signature \_\_\_\_\_

Date \_\_\_\_\_

Relationship \_\_\_\_\_

# HEALTH FORM PHYSICIAN

Would you please verify the medical history as supplied by the applicant on the health form and make any additional comments as appropriate. The purpose of this report is to assess suitability for working in the Eastern Africa Area in particular Kenya. The applicant might be exposed to different adverse environments in rural areas, where access to medical attention might be limited.

Please make any comments or addition on:

1. PAST HISTORY \_\_\_\_\_  
\_\_\_\_\_
2. RELEVANT FAMILY HISTORY \_\_\_\_\_  
\_\_\_\_\_
3. CURRENT MEDICATION \_\_\_\_\_  
\_\_\_\_\_
4. WEIGHT AND GENERAL FITNESS \_\_\_\_\_  
\_\_\_\_\_
5. GENERAL HEALTH Please give details if the applicant has had any problems with:
  - a) Epilepsy or fits
  - b) Anemia or blood disorders
  - c) Hypertension or heart disease
  - d) Psychiatric problems
  - e) Anxiety, panic attacks, ADHD or other Psychological Issues
  - f) Adverse reactions to stressful situations
6. Is the applicant free from INFECTIOUS DISEASES?  Yes  No (specify) \_\_\_\_\_  
\_\_\_\_\_
7. Has the applicant had any ALLERGIC REACTIONS to medicine, food, or environmental elements?  No  Yes (specify) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
8. Blood group \_\_\_\_\_
9. Is there any other RELEVANT INFORMATION, which we need to know before accepting the applicant?  No  Yes (specify) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Doctor's signature \_\_\_\_\_

Print name and address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Practice stamp

Date \_\_\_\_/\_\_\_\_/\_\_\_\_\_  
DAY/MONTH/YEAR



# YWAM Athi River Base

Youth with a Mission, P.O.Box 867-90100 Machakos, Kenya  
 Kenya Cell: +254-723-712883/+254-733-738146/  
 +254-20-2043087/+254-734-734193  
 Email: [clubwisdom5@gmail.com](mailto:clubwisdom5@gmail.com)  
[the5keas@gmail.com](mailto:the5keas@gmail.com)

## REFERENCE FORM - PASTOR

To the applicant: please complete the information below and provide a stamped envelope addressed to YWAM Athi River Base for the person filling the reference.

Name of applicant: \_\_\_\_\_

*SURNAME*

*FIRST*

*MIDDLE*

Staff Position applying for: \_\_\_\_\_

The above applicant has applied for admission to YWAM, Athi River Base. Youth with a Mission is an interdenominational, international Christian missionary organisation. YWAM was founded in 1960, now have centres in over 1000 locations, in over 180 countries and on all six continents. Its purposes include training, challenging and channelling Christians to fulfil Christ's command: "Go, therefore, and make disciples of all nations."

Serious consideration will be given to your comments; therefore we ask that you complete this form carefully. Your prompt attention in completing this form is important. Thank you for your assistance. Please check the following and comments where necessary.

How well do you know the applicant?     Very well     Well     Casually

	Superior	Above average	Average	Below average	Comments
Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Social Adaptability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Ability to handle stress	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Concern for others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Ability to follow	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<hr/>					
Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Decision-making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Emotional stability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<hr/>					
Personal Motivation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Teachable Spirit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Servanthood	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Personal appearance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Mental Ability	<input type="radio"/> Quick to comprehend	<input type="radio"/> Average	<input type="radio"/> Slow
Industry	<input type="radio"/> Hard worker	<input type="radio"/> Average	<input type="radio"/> Lacks persistence
Reliability	<input type="radio"/> Meets obligations	<input type="radio"/> Average	<input type="radio"/> Unreliable
Co-operative	<input type="radio"/> Works well with others	<input type="radio"/> Average	<input type="radio"/> Less Cooperative
Flexibility	<input type="radio"/> Open to change	<input type="radio"/> Average	<input type="radio"/> Resists change
Christian character	<input type="radio"/> Well balanced	<input type="radio"/> Average	<input type="radio"/> Less Developed
Disposition	<input type="radio"/> Cheerful	<input type="radio"/> Average	<input type="radio"/> Fairly Negative
Financial responsibility	<input type="radio"/> Honour obligations	<input type="radio"/> Average	<input type="radio"/> Unreliable

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

1. To what extent is the applicant active in church? \_\_\_\_\_

\_\_\_\_\_



2. Does he/she display high moral standards?  Yes  No (please explain) \_\_\_\_\_  
\_\_\_\_\_
3. Is he/she prejudiced against groups, races or nationalities?  Yes  No (please explain) \_\_\_\_\_  
\_\_\_\_\_
4. With reference to his/her Christian service, do you consider the applicant to be:  Dedicated  Average  Casual  
\_\_\_\_\_
5. In your consideration, which of the following would best describe the applicant's Christian experience?  
 Mature       Contagious       Genuine and growing       Over-emotional       Superficial  
Comments: \_\_\_\_\_  
\_\_\_\_\_
6. Overall, what do you consider to be the applicant's strong points (include special abilities)? \_\_\_\_\_  
\_\_\_\_\_
7. Please comment on the applicant's family background (if known) \_\_\_\_\_  
\_\_\_\_\_
8. In your opinion, what are the applicant's motives for applying to be on staff with Youth with a Mission? \_\_\_\_\_  
\_\_\_\_\_
9. What could Youth with a Mission do to aid in the applicant's personal development? \_\_\_\_\_  
\_\_\_\_\_
10. What ministry has this applicant been actively involved in? \_\_\_\_\_  
\_\_\_\_\_
11. Please add any other relevant remarks (i.e. medical, Psychological, drugs, alcohol, or other areas of their life we should know more about, to be of service to them.) \_\_\_\_\_  
\_\_\_\_\_
12. Would you recommend the applicant for acceptance into Youth with a Mission?  
 Yes     With some reservation (please explain)     No (please explain) \_\_\_\_\_  
\_\_\_\_\_
13. Is your congregation/group standing behind the applicant with enthusiasm, prayer and finances? \_\_\_\_\_  
\_\_\_\_\_

I have known \_\_\_\_\_ for \_\_\_\_\_ years, and believe that he/she possesses the qualities indicated above.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Would you like to receive further information about Youth with a Mission, Athi River Base?  Yes  No

Please send reference to:

Youth with a Mission  
P.O.Box 867-90100  
Machakos  
KENYA

OR

Email: [the5keas@gmail.com](mailto:the5keas@gmail.com) and cc to clubwisdom5@gmail.com  
(these emails are read by selected individuals only therefore confidentiality is observed)



# YWAM Athi River Base

Youth with a Mission, P.O.Box 867-90100 Machakos, Kenya  
 Kenya Cell: +254-723-712883/+254-733-738146/  
 +254-20-2043087/+254-734-734193  
 Email: [clubwisdom5@gmail.com](mailto:clubwisdom5@gmail.com)  
[the5keas@gmail.com](mailto:the5keas@gmail.com)

## REFERENCE FORM – YWAM SCHOOL LEADER OR BASE LEADER

To the applicant: please complete the information below and provide a stamped envelope addressed to YWAM Athi River Base for the person filling the reference.

Name of applicant: \_\_\_\_\_  
*SURNAME* *FIRST* *MIDDLE*

Staff Position applying for: \_\_\_\_\_

The above applicant has applied for admission to YWAM, Athi River Base.

Serious consideration will be given to your comments; therefore we ask that you complete this form carefully. Your prompt attention in completing this form is important. Thank you for your assistance. Please check the following and comments where necessary.

How well do you know the applicant?     Very well     Well     Casually

	Superior	Above average	Average	Below average	Comments
Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Social Adaptability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Concern for others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Ability to follow	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<hr/>					
Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Decision-making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Emotional stability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<hr/>					
Personal Motivation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Teachable Spirit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Ability to handle stress	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Personal appearance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<hr/>					
Self-confidence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Ability to receive correction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Speaking/Teaching	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Motivating & Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<hr/>					
Organizing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Personal evangelism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Working with children	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Working with adolescents	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<hr/>					
Prayer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Worship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Servanthood	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Encourager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<hr/>					
Mental Ability	<input type="radio"/> Quick to comprehend		<input type="radio"/> Average		<input type="radio"/> Slow
Industry	<input type="radio"/> Hard worker		<input type="radio"/> Average		<input type="radio"/> Lacks persistence
Reliability	<input type="radio"/> Meets obligations		<input type="radio"/> Average		<input type="radio"/> Unreliable
Co-operative	<input type="radio"/> Works well with others		<input type="radio"/> Average		<input type="radio"/> Less Cooperative
Flexibility	<input type="radio"/> Open to change		<input type="radio"/> Average		<input type="radio"/> Resists change
Christian character	<input type="radio"/> Well balanced		<input type="radio"/> Average		<input type="radio"/> Less Developed
Disposition	<input type="radio"/> Cheerful		<input type="radio"/> Average		<input type="radio"/> Fairly Negative
Financial responsibility	<input type="radio"/> Honour obligations		<input type="radio"/> Average		<input type="radio"/> Unreliable

1. To what extent is the applicant active in ministry? \_\_\_\_\_

2. Does he/she display high moral standards?  Yes  No (please explain) \_\_\_\_\_

3. Is he/she prejudiced against groups, races or nationalities?  Yes  No (please explain) \_\_\_\_\_

4. With reference to his/her Christian service, do you consider the applicant to be:  Dedicated  Average  Casual

5. In your consideration, which of the following would best describe the applicant's Christian experience?  
 Mature  Contagious  Genuine and growing  Over-emotional  Superficial

Comments: \_\_\_\_\_

6. Overall, what do you consider to be the applicant's strong points (include special abilities)? \_\_\_\_\_

7. Please comment on the applicant's family background (if known) \_\_\_\_\_

8. In your opinion, what are the applicant's motives for applying to be on staff with Youth with a Mission? \_\_\_\_\_

9. What could Youth with a Mission do to aid in the applicant's personal development? \_\_\_\_\_

10. Please add any other relevant remarks (i.e. medical, Psychological, drugs, alcohol, or other areas of their life we should know more about, to be of service to them.) \_\_\_\_\_

11. Would you recommend the applicant to be staff at Youth with a Mission?  
 Yes  With some reservation (please explain)  No (please explain) \_\_\_\_\_

I have known \_\_\_\_\_ for \_\_\_\_\_ years, and believe that he/she possesses the qualities indicated above.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Would you like to receive further information about Youth with a Mission, Athi River Base?  Yes  No

Please send reference to:

Youth with a Mission  
P.O.Box 867-90100  
Machakos  
KENYA

OR

Email: [the5keas@gmail.com](mailto:the5keas@gmail.com) and cc to clubwisdom5@gmail.com  
(these emails are read by selected individuals only therefore confidentiality is observed)



# YWAM Athi River Base

Youth with a Mission, P.O.Box 867-90100 Machakos, Kenya  
 Kenya Cell: +254-723-712883/+254-733-738146/  
 +254-20-2043087/+254-734-734193  
 Email: [clubwisdom5@gmail.com](mailto:clubwisdom5@gmail.com)  
[the5keas@gmail.com](mailto:the5keas@gmail.com)

## REFERENCE -EMPLOYER

To the applicant: please complete the information below and provide a stamped envelope addressed to YWAM Athi River Base for the person filling the reference.

Name of applicant: \_\_\_\_\_  
SURNAME FIRST MIDDLE

Staff Position applying for: \_\_\_\_\_

The above applicant has applied for admission to YWAM, Athi River Base, Kenya. Youth with a Mission is an interdenominational, international Christian missionary organization. YWAM was founded in 1960, now have centres in over 1000 locations, in over 180 countries and on all six continents. Its purposes include training, challenging and channeling Christians to fulfill Christ's command: "Go, therefore, and make disciples of all nations."

Serious consideration will be given to your comments; therefore we ask that you complete this form carefully. Your prompt attention in completing this form is important. Thank you for your assistance. Please check the following and comments where necessary.

How well do you know the applicant?     Very well     Well     Casually

	Superior	Above average	Average	Below average	Comments
Initiative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Social Adaptability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Ability to handle stress	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Concern for others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Ability to follow	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<hr/>					
Leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Decision-making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Emotional stability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<hr/>					
Personal Motivation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Teachable Spirit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Servanthood	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Personal appearance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<hr/>					
Mental Ability	<input type="radio"/> Quick to comprehend		<input type="radio"/> Average	<input type="radio"/> Slow	
Industry	<input type="radio"/> Hard worker		<input type="radio"/> Average	<input type="radio"/> Lacks persistence	
Reliability	<input type="radio"/> Meets obligations		<input type="radio"/> Average	<input type="radio"/> Unreliable	
Co-operative	<input type="radio"/> Works well with others		<input type="radio"/> Average	<input type="radio"/> Less Cooperative	
Flexibility	<input type="radio"/> Open to change		<input type="radio"/> Average	<input type="radio"/> Resists change	
Christian character	<input type="radio"/> Well balanced		<input type="radio"/> Average	<input type="radio"/> Less Developed	
Disposition	<input type="radio"/> Cheerful		<input type="radio"/> Average	<input type="radio"/> Fairly Negative	
Financial responsibility	<input type="radio"/> Honour obligations		<input type="radio"/> Average	<input type="radio"/> Unreliable	

Comments: \_\_\_\_\_

\_\_\_\_\_

1. Does he/she display high moral standards?  Yes     No (please explain) \_\_\_\_\_

\_\_\_\_\_

2. Is he/she prejudiced against groups, races or nationalities?  Yes  No (please explain) \_\_\_\_\_  
\_\_\_\_\_
3. Overall, what do you consider to be the applicant's strong points (include special abilities)? \_\_\_\_\_  
\_\_\_\_\_
4. Please comment on the applicant's family background (if known) \_\_\_\_\_  
\_\_\_\_\_
5. In your opinion, what are the applicant's motives for applying to be on staff with Youth with a Mission? \_\_\_\_\_  
\_\_\_\_\_
6. What could Youth with a Mission do to aid in the applicant's personal development? \_\_\_\_\_  
\_\_\_\_\_
7. Please add any other relevant remarks (i.e. medical, Psychological, drugs, alcohol, or other areas of their life we should know more about, to be of service to them.) \_\_\_\_\_  
\_\_\_\_\_
8. Would you recommend the applicant for acceptance into Youth with a Mission?  
 Yes  With some reservation (please explain)  No (please explain) \_\_\_\_\_  
\_\_\_\_\_

I have known \_\_\_\_\_ for \_\_\_\_\_ years, and believe that he/she possesses the qualities indicated above.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
 Name: \_\_\_\_\_ Position: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Would you like to receive further information about Youth with a Mission, Athi River Base?  Yes  No

Please send reference to:

Youth with a Mission  
 P.O.Box 867-90100  
 Machakos  
 KENYA

Or

Email: [the5keas@gmail.com](mailto:the5keas@gmail.com) and cc to clubwisdom5@gmail.com (these emails are read by selected individuals only therefore confidentiality is observed)



# YWAM Athi River Base

Youth with a Mission, P.O.Box 867-90100 Machakos, Kenya  
Kenya Cell: +254-723-712883/+254-733-738146/  
+254-20-2043087/+254-734-734193  
Email: [clubwisdom5@gmail.com](mailto:clubwisdom5@gmail.com)  
[the5keas@gmail.com](mailto:the5keas@gmail.com)

## Life questions

Kindly answer all questions on a separate sheet of paper

1. What is your purpose and expectation in staffing at Athi River Base?
2. What areas of your character do you feel the Lord has changed in you since your DTS?
3. Briefly describe your personal vision/calling
4. Have you had any previous involvement in missions? If yes, please give years and places, describing your involvement briefly.
5. Please describe your relationship with your local church.
6. Describe in what capacity you served the Lord in your church or Christian ministry before applying on staff.
7. If you were holding a leadership position in the church or ministry how will your departure affect that department in case you will be accepted?
8. Describe how the Lord was leading you to apply on staff.
9. Could you briefly explain how long you would like to commit yourself to Athi River Base.
10. Do you feel God has placed a call to full time mission in your life, and if so, how has he confirmed that?
11. At what age did you first enter into a meaningful relationship with Jesus as your Lord and Savior? Describe your conversion experience.
12. Please outline your spiritual growth since then.
13. What do you consider your strength and weaknesses?
14. What Christian books apart from the Bible have influenced you most?
15. What are your beliefs and practices concerning premarital sex, extramarital relationships and homosexuality?
16. Have you ever participated in any drug abuse, occult practices, religious cults, homosexuality or alcoholism? If yes, please describe your involvement and the length of time. Are you still struggling with it?
17. List anything else we should know about you or your situation.
18. Have you lived in or visited other countries? If so, how long and where?
19. Do you believe you could live under pioneer situations: different food and culture, dormitory housing, small quarters and little privacy for families, etc.?
20. Please describe your relationship with your family.
21. How does your family (parents if not married, or if married your spouse and children) feel about your plan to join Youth with a Mission?
22. Are you presently in a committed or dating relationship?

Please share your main areas of interest by ticking the boxes below.

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Evangelism     | <input type="checkbox"/> Kitchen        | <input type="checkbox"/> Accounting              |
| <input type="checkbox"/> Maintenance    | <input type="checkbox"/> Driving        | <input type="checkbox"/> Hospitality             |
| <input type="checkbox"/> Mercy ministry | <input type="checkbox"/> Farming        | <input type="checkbox"/> Housekeeping            |
| <input type="checkbox"/> Secretarial    | <input type="checkbox"/> Administration | <input type="checkbox"/> Children/youth ministry |

**Others: Please specify.**

.....

.....